

65th Annual Award Presentation

OF THE

GERMAN LANGUAGE AND SCHOOL SOCIETY

Recognizing Outstanding Achievement in the

65th Annual DSSV German Essay Contest and the AATG National German Exam

www.dssvwi.org

From Our DSSV President:

Dear Students, Parents and Friends:

For 64 years the award ceremony of the DSSV was always a proud event. It was heartening to see students walking across that stage to receive their books (in earlier years) and more lately to get increasing cash awards.

I took part for the first time in 1960 at age 16. That book is still on a shelf at home – perhaps I should re-read it now that I have more time (involuntarily!) at home.

So, for this, the DSSV's 65th anniversary, we are forced to do a "remote" presentation of our students' well-deserved awards. We have increased our cash awards, as we are saving the costs of putting on public events. Education is more important than ever and we trust our students can put our scholarship gifts to good use.

It has been interesting to see how Germany has responded to the coronavirus crisis. The ingenuity, discipline and work ethic of the German populace is carrying them through. It is one reason why you should want to study the language of such a country.

Stay well and stay strong. Some of your dreams may be deferred, but persevere and they cannot be denied.

Best Wishes,

Heiner Giese, President German Language and School Society

German Language and School Society

The German Language and School Society, Wisconsin, Inc. (DSSV) was founded in Milwaukee on June 9, 1956. It was chartered as a non-political, non-religious, and non-profit educational organization under the laws of the state of Wisconsin.

The goals of the Society have been stated as "promoting and stimulating interest in and understanding of the German language and culture" by means of an annual German Essay Contest.

This contest is open to students of all public and private high schools in the state of Wisconsin who are presently enrolled in a German class. Summer study trips to Germany and scholarships are awarded to those who qualify in these contests. The German Language and School Society conducts its annual contest in conjunction with the comprehensive German language test sponsored by the AATG.

The German Language and School Society is proud to have served the educational needs of our youth for over half a century.

The Society has sponsored 65 annual German Essay Contests.

40,400	Students have participated in these contests
9,385	Awards have been presented to students for outstanding achievement in these contests.
95	Study and vacation trips to Germany have been awarded

Contributions from estate bequests, individuals, and German-American Societies fund this program. The German Language and School Society does not receive any governmental monetary grants.

The German Language and School Society wishes to express their sincere gratitude to the students and teachers who participated, as well as to our members and the many organizations, here and in Germany, who contributed so much to the success of this highly idealistic program. We invite you to visit the DSSV's website. This website provides DSSV contest information for Wisconsin German students, teachers and parents.

It also provides information related to the study of German in Wisconsin High Schools.

www.dssvwi.org

Also follow the German Language and School Society

on Facebook: www.facebook.com/groups/dssvaatg/about/

DSSV EXECUTIVE BOARD

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Contest Organization

German Language and School Society, Wisconsin, Inc.

Heiner Giese, Fred Keller, Dorothy Smaglick

<u>AATG</u>

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Karen Rinaldi, Mary McKay, Heiner Giese, Laurel Weber

We Gratefully Acknowledge the Financial Support and Other Assistance Received from the Following Organizations:

Contributing Summer Study Trips to Germany:

Unfortunately, there will be no Pädagogischer Austauschdienst ("PAD") / AATG (American Assoc. Of Teachers of German) trip awards this year due to COVID-19.

Cash Awards

Over these past 65 years the German Language and School Society has had many friends, donors, and volunteers. German-American organizations in the community and numerous individuals have generously contributed funds for scholarships.

We continue to provide awards thanks to the support of these contributors:

- Greater Milwaukee Foundation
 - Theodore and Anna Grollmann Fund
 - The Rudolf and Helga Kaden Fund
- German Language and School Society
- Memorial Gifts received on behalf of Mark Haberberger.
- Estate of Dr. Ernst Edlhauser
- Wilma Giese and Heiner Giese
- German Fest Milwaukee, Inc.

German Fest annually donates complimentary German Fest admission tickets for all contest winners and teachers attending the Award Ceremony. Unfortunately, German Fest had to be cancelled this year due to COVID-19.

The DSSV sincerely thanks these and many other generous donors.

Special Thanks to Dr. Ernst Edlhauser

We wish to express our gratitude for a generous bequest from the estate of Dr. Ernst Edlhauser, the original Executive Director of Goethe House of Wisconsin, who passed away on December 5th, 2013, at the age of 88. He was born on February 1st, 1925 in Vienna, Austria. In 1957, he came to Milwaukee with his wife, the late June Edlhauser (Helgason).

Dr. Edlhauser served as the long-time director of Goethe House Wisconsin, from 1959 until 1995. Previously he had worked for the U.S. Embassy in Vienna and the Atomic Energy Agency of the United Nations. He was the recipient of awards (Order of Merit, First Class) by both the Austrian and West German governments, recognizing his services for the advancement of German language and culture.

On January 24th, 1961 the Goethe House opened to the public, and for over three decades thousands of visitors met Dr. Edlhauser as the face of Goethe House. The DSSV appreciates Dr. Edlhauser's extensive contribution to the study of the German language by Wisconsin students and adults.

In Appreciation of Mark Haberberger

Mark Haberberger was a great supporter of the DSSV Essay Contest and German Career Day who sadly passed away on January 4, 2020. Mark was our keynote speaker at the 2018 DSSV Award Ceremony and represented GE Healthcare at the 2018 DSSV German Language Career Day. Mark was an active member of the greater Milwaukee German American community and the German American Chamber of Commerce.

Mark graduated from Pius XI High School in 1977 and from Marquette University, Milwaukee, WI in 1981, Suma Cum Laude, with a Political Science major and double minor in German and History. In 1985 Mark graduated from Cornell University Law School and for the past 20 years had a distinguished legal career as Senior Counsel at GE Healthcare, Wauwatosa, Wisconsin.

Mark was an avid genealogist and traveled to many parts of Germany, but his heart was always in Bavaria. As an avid German family historian, Mark made many visits to Germany following his first trip to his family home in Gunzendorf, Bavaria as a child in 1970.

We wish to especially thank Mark's wife, Linda Pensala and Mark's employer, GE Healthcare, for their generous scholarship donations in Mark's name. The \$5,000 GE donation was used to fund one scholarship award in 2020 and will fund a second award in 2021.

German Language Contest Description and Awards

AATG National German Exam and Awards

Each year, German students from Wisconsin high schools are eligible to participate in the National German Exam of the American Association of Teachers of German (AATG). This evaluation is administered at high schools throughout Wisconsin by the German teachers at their schools. The Level 2 test is taken by students who have two years of high school German. The Level 3 test requires three years of study, and Level 4 requires 4 or more years of study.

The Wisconsin AATG awards medals to participants with award winning scores and also invites students achieving the highest test scores to participate in a selection committee interview held in Wisconsin during March of each year. Students must register for and participate in a personal interview in order to be nominated as a trip winner.

This year there are unfortunately no PAD/AATG Study Trips to Germany being awarded due to COVID-19 restrictions.

DSSV Essay Contest and Awards

The DSSV sponsors over one hundred cash awards annually for students with excellent performance on the AATG National German Exam.

In addition, students taking the Level 3 or Level 4 AATG exam are eligible to participate in the **DSSV-sponsored German Essay** contest.

The essays written by these students are evaluated by a selection committee including a German Department faculty member from a Wisconsin university.

Students who have taken both the AATG test and have written a DSSV essay are eligible to compete for larger cash awards provided by the DSSV.

TOP 2020 AWARD WINNERS

Unfortunately, it is not possible to conduct an Award Ceremony in 2020 to individually recognize the winners in the 65th Annual DSSV German Essay Contest.

However, thanks to our generous donors during this unusual time, the DSSV Executive Board has been able to <u>double the total</u> <u>German Language Scholarship Awards for 2020 to **\$42,000.**</u>

We would like to congratulate the winners of Awards for the Best Essays and Test Scores

Dr. Ernst Edelhauser Memorial Award - \$2,500

Emma Stevens, Wauwatosa East High School Teacher, Eva Tuinstra

Mark Haberberger - Memorial Awards

GE Healthcare Mark Haberberger Award - \$2,500 Lucy Steffes, Rufus King High School Teacher: Nathan Wichert

Mark Haberberger Memorial Award - \$2,250

Sophonisba Franecki, Nicolet High School Teacher: Mark Wagner

DSSV Award - \$1,500

Sven Mattheis, Rufus King International High School Teacher: Nathan Wichert

Kohl Teacher Fellow Award

Janelle Pfaller, Milwaukee School of Languages

DSSV Awards - \$750

Anja Arnhold, Milwaukee School of Languages Teacher: Aurelia Schumacher Nadia Eull, Wauwatosa East High School Teacher Eva Tuinstra Merce Fernandez: Milwaukee School of Languages Teacher Aurelia Schumacher Eva Groeschl, Rufus King High School **Teacher: Nathan Wichert** Renee Harris, Rufus King International High School **Teacher: Nathan Wichert** Sadie Richards, Rufus King High School **Teacher: Nathan Wichert** Isabella Richter, Cedarburg High School Teacher: Bobbett Timmerman Amy Schlicht, Stoughton High School Teacher: Brianna Sweeney Briana Skerpan, Stoughton High School Teacher: Brianna Sweeney Makayla Wendland, Hamilton High School Teacher: Teresa Karrels

DSSV Awards for AATG Study Trip Interview Candidates

(Interviews could not be conducted since there will not be any Study Trips this summer due to COVID-19)

Logan Saidowitz, Arrowhead Union High School - \$450 Teacher: Elizabeth Schueth Henry Graves, Sun Prarie High School - \$400 Teacher: Sarah Gleiss William Walsch, St. Mary Catholic High School - \$450 Teacher: Kristine Albrecht Sam Johnson, Mukwanago High School - \$325 Teacher: Danielle Schultz Kaia Maag, Stoughton High School - \$400 Teacher: Brianna Sweeney Carolyn Molter, Wauwatosa West High School - \$400 Teacher: Karin Awve Deborah Moreno, Sun Prairie High School - \$400 Teacher: Sarah Gleiss

Der Aufsatz (2019 - 2020 Essay Topic)

This year's Level 3 and 4 students were asked to write an essay in the German language on the theme **"Erzähle eine Kurzgeschichte. Es kann eine Fantasie sein, oder vielleicht etwas Interessantes von deinem Leben**.⁽ (Eine Geschichte soll einen Anfang, eine Mitte und ein Ende haben). Students expressed their thoughts regarding the theme **"Tell a short story. It can be fantasy or maybe something interesting from your life."** (A story should have a beginning, a middle and an ending).

In 2019 – 2020, Over 400 essays from 18 high schools throughout Wisconsin were submitted. The top essays were evaluated and ranked by Dr. Jonathan Wipplinger of the University of Wisconsin – Milwaukee. In addition to the top prize winners, we would like to recognize the following students for writing the best essays and recognize their schools and German teachers.

	NAME	SCHOOL
Emma	Stevens	Wauwatosa East High School
Isabella	Richter	Cedarburg High School
Lucy	Steffes	Rufus King High School
Sophonisba	Franecki	Nicolet High School
Merce	Fernandez	Milwaukee School of Languages
Sven	Mattheis	Rufus King International High School
Chloe	Anderson	Wauwatosa East High School
Amy	Schlicht	Stoughton High School
Sadie	Richards	Rufus King International High School
Eva	Groeschl	Rufus King
Renee	Harris	Rufus King High School
Nadia	Eull	Wauwatosa East High School
Briana	Skerpan	Stoughton High School
Anja	Arnhold	Milwaukee School of Languages
Lydia	Haase	Milwaukee School of Languages
Corina	Sayrs	Rufus King
Emma	Sachs	Milwaukee School of Languages
Makayla	Wendland	Hamilton High School
Ava	Beisenstein	Wauwatosa East
Ella	Stockbauer	Wauwatosa West High School
Bridget	Thuli	Wauwatosa West High School
Maria	Scannell	Rufus King High School
Charis	Riebe	Wauwatosa West High School
Abigail	Domena	Milwaukee School of Languages
Kylie	Bowen	Menomonee Falls High School
Aethelred	Templin	Milwaukee School Of Languages
Tristan	Engelmann	Milwaukee School of Languages
Joseph	Scannell	Rufus King International High School
Margaret	Brener	Wauwatosa West High School

Top Essays of 65th Annual DSSV German Essay Contest - 2020

2020 DSSV Award Winners and their Teachers by School

			Teacher	Teacher Last	\$
High School	Last Name	First Name	First Name	Name	Award
Arrowhead High	_				
School	Burton	lan	Elizabeth	Schueth	100
	Marban	Luca			100
	Russell	Brynn			100
	Sajdowitz	Logan			450
	Gamino	Stefan			100
	Teacher	Stipend	Elizabeth	Schueth	100
Brookfield Academy	Cartwright	Natalie	Andrew	Richardson	200
BIOOKIIElu Academy	0	Hannah	Andrew	Richardson	100
	Ding Dortzbach	Nicholas			100
	Frailing	Rachel			200
	Grasse	Megan			150
	Haenle	Pius			100
	Li	Leting			50
	Mueller	Peter			150
	Schlick	Parker			100
	Urbanski	Rose			50
	Teacher	Stipend	Andrew	Richardson	100
Brookfield Central					
High School	Walbrun	Lillian	Elke	Sommers	150
Brookfield East &					
Central High School	Teacher	Stipend	Elke	Sommers	100
Cedarburg High				Leu-	
School	Chen	Vincent	Bobbette	Timmermann	100
	Harrison	Brigitte			100
	Hinkson	Kamden			150
	Kloiber	Josef			200
	Kurth	Caleb			100
	Paul	Abigail			50
	Richter	Isabella			750
	Schmidt	Maxwell			50
	Stevens	Jack			50
	Wall	Grace			50
		2.000		Leu-	
	Teacher	Stipend	Bobbette	Timmermann	100

Greendale High					
School	Lemke	Michael	Linda	Havas	200
	Teacher	Stipend	Linda	Havas	100
Hamilton High					
School	Wendland	Makayla	Teresa	Karrels	750
	Teacher	Stipend	Teresa	Karrels	100
Lakasida Lutharan					
Lakeside Lutheran High School	Haw	Gilbert	Gerry	Walta	50
Tigh School	TICIVV	Gibert	Gerry	vvalta	50
Marquette					
university High					
School	Bjork	Spencer	Ryan	Grusenski	100
	Delgado	Eric			200
	Keller	Jack			50
	Kohls	Timo			200
	Lau	Ji			50
	Maier	Hayden			150
	Miller	Wesley			50
	O'Connor	Charles			50
	Pfaff	Garrett			200
	Rose	Thomas			200
	Rusch	Gage			50
	Rusch	Quinn			100
	Schuhmacher	William			100
	Walter	Aidan			150
	Teacher	Stipend	Ryan	Grusenski	100
Menomonee Falls	_		- ·		
High School	Bowen	Kylie	Bernadette	Van Willigen	150
	Teacher	Stipend	Bernadette	Van Willigen	100
Milwaukee School					
of Languages	Dittl	Lorelei	Janelle	Pfaller	100
or zanguages	Anderson	Samuel	Janelle	Pfaller	50
	Arnhold	Anja	Aurelia	Schumacher	750
	Charnon	Nicholas	Aurelia	Schumacher	100
	Cranfield	lan	Janelle	Pfaller	100
	Domena	Abigail	Janelle	Pfaller	150
	Dossett	Henery	Janelle	Pfaller	200
	Engelmann	Tristan	Aurelia	Schumacher	150
	Fernandez	Merce	Aurelia	Schumacher	750
	Finch	Lucy	Janelle	Pfaller	200
	Forgie	Samuel	Janelle	Pfaller	100
	I OI BIC	Januel	Janene		100

Milwaukee School of Languages

Mukwonago High

School

Fritz	Johan	Aurelia	Schumacher	100
Gagnier	Samuel	Janelle	Pfaller	200
Gagnier	Sophie	Janelle	Pfaller	150
Geier	Erik	Janelle	Pfaller	200
Gende	Samuel	Aurelia	Schumacher	200
Gouvion	Noah	Janelle	Pfaller	100
Haase	Lydia	Janelle	Pfaller	750
Hahn	Jayson	Aurelia	Schumacher	50
Hamburger	Angelina	Aurelia	Schumacher	100
Harris	Sadira	Janelle	Pfaller	150
Hunt	lan	Aurelia	Schumacher	200
Kehoe	Brynne	Aurelia	Schumacher	50
Kuerk	Seanna	Janelle	Pfaller	100
Madson	Amy	Janelle	Pfaller	100
May	Olivia	Aurelia	Schumacher	200
Meyer	Preston	Janelle	Pfaller	150
Pasbrig	Elena	Aurelia	Schumacher	200
Pollock	Rachel	Janelle	Pfaller	200
Roney	Erin	Janelle	Pfaller	150
Sachs	Emma	Aurelia	Schumacher	500
Sachs	Rebekah	Janelle	Pfaller	50
Sampson	Bianca	Aurelia	Schumacher	100
Scharfenberger	Ada	Janelle	Pfaller	100
Schmid	Henry	Aurelia	Schumacher	100
Schumacher	Christian	Janelle	Pfaller	200
Smith	Brandon	Aurelia	Schumacher	100
Smith	Paighten	Aurelia	Schumacher	150
Synovic	Maja	Aurelia	Schumacher	100
Templin	Aethelred	Janelle	Pfaller	500
Tomkalski	Vienna	Aurelia	Schumacher	100
Weeks	Regan	Aurelia	Schumacher	150
Williams	Gianna	Janelle	Pfaller	50
Williams	Logan	Janelle	Pfaller	200
Woida	Shelby	Aurelia	Schumacher	150
Beyer	Sophie	Janelle	Pfaller	100
Bridges	Gisele	Janelle	Pfaller	200
Foesterling	Thomas	Janelle	Pfaller	200
Nelson	Hanna	Janelle	Pfaller	150
Rasmussen	lan	Aurelia	Schumacher	200
VandeBurg	Thomas	Janelle	Pfaller	50
Zakula	Rade	Aurelia	Schumacher	150
Fink	Catherine	Aurelia	Schumacher	50
Stipend	Teacher	Janelle	Pfaller	100
Stipend	Teacher	Aurelia	Schumacher	100
Johnson	Sam	Danielle	Schultz	400
Teacher	Stipend	Danielle	Schultz	100

Nicolet High School	Adelman Franecki Kennedy Kline Walter <i>Teacher</i>	Jonathan Sophonisba Leighton Andy Tia Stipend	Mark Mark	Wagner Wagner Seidler-	200 2,250 100 50 50 100
Ripon High School	Grant Grant <i>Teacher</i>	Caledonia Nessa Stipend	Sarah	Halwas	100 100 100
Rufus King High School	Flores-Castillo Glazewski Groeschl Harris Mattheis Richards Sayrs Scannell Scannell Scannell Steffes Steffes Steffes	Sarah Noelle Eva Renee Sven Sadie Corina Erika Joseph Maria Audrey Lucy Teacher	Nathan	Wichert	150 50 750 1,000 750 150 200 200 200 500 100 2,500 100
St Mary Catholic High School	Walsh Krautkramer	William Margaret	Kristine	Albrecht	450 50
Stoughton High School	Fitzgerald Maag Schlicht Skerpan Tallman Saimi Teacher	Max Kaia Amy Briana Sophia Jovanna <i>Stipend</i>	Brianna Brianna	Sweeney Sweeney	100 400 750 750 150 50 100
Sun Prairie High School	Graves Hebl Hoffman Lenz Loesch Moreno Sondgeroth	Henry Ayla Grace Kayla Lauretta Deborah Cody	Sarah	Gleiss	400 50 50 100 200 400 100

Watertown High					
School	Mitchell	Ryan	Kim	Schneider	150
	Teacher	Stipend	Kim	Schneider	100
Wauwatosa East	A		F	T is the	200
High School	Anderson	Athena	Eva	Tuinstra	200
	Anderson	Chloe			500
	Beisenstein	Ava			500
	Biasi	Anabel			100
	Bowser	Olivia			50
	Cortright	Lauren			150
	Dewey	John			50
	Eull	Nadia			750
	Georg	Audrey			200
	Hensersky	Arianna			200
	Litzau	Ben			50
	Minix	Thomas			50
	Naiva	William			200
	Otto	Lydia			200
	Ranft	Anya			100
	Stevens	Emma			2,500
	Wenzel	Hannah			200
	Pionek	Nora			100
	Zautner	Jack	E	Tuinatua	150
	Teacher	Stipend	Eva	Tuinstra	100
Wauwatosa West					
High School	Acker	Benjamin	Karin	Awve	50
	Anderson	Jaden			50
	Awve	Steven			200
	Began	Eliot			50
	Brener	Margaret			200
	Burghardt	Abigail			100
	Grimes	Meghan			150
	Hannan	Eleanor			200
	Huynh	Richard			200
	Janiszewski	Jane			100
	Justin	Andrea			50
	Marshell	Miana			100
	Molter	Carolyn			400
	Pelzek	Carina			50
	Riebe	Charis			500
	Socol	Camille			50
	Stockbauer	Ella			50
	Thuli	Bridget			500
	Wehrley	Ben			50
	Teacher	Stipend	Karin	Awve	100

Wilmot Union High					
School	O'Dowd	Sean	Denise	Bauer	50
	Teacher	Stipend	Denise	Bauer	100

We also want to recognize this private <u>German school for grade school</u> <u>students</u> that competes in a separate category from our high school students.

Deutsche Schule					
der	Armstrong	Sophia	Cornelia	Ille-Hoekstra	25
Kulturvereinigung	Balaji	Nikitha	Karen	Rinaldi	25
Milwaukee	Forrer	Evie	Karen	Rinaldi	25
	Grusenski	Sophia	Karen	Rinaldi	25
	Hein	Jonas	Cornelia	Ille-Hoekstra	25
	Kasestner	Aiden	Cornelia	Ille-Hoekstra	25
	Lichey	Ella	Karen	Rinaldi	25
	Pech	Riley	Karen	Rinaldi	25
	Senger	Sonia	Karen	Rinaldi	25
	Senger	Viviann Jonah	Karen	Rinaldi	25
	Wendland	Wendland	Cornelia	Ille-Hoekstra	25
	Williams	Karl	Cornelia	Ille-Hoekstra	25
	Zaleski	Monica	Karen	Rinaldi	25

\$100 Teacher Stipends are awarded to all teachers whose students participate in the DSSV Essay Contest. All Wisconsin high school German teachers are encouraged to have their students participate in this contest.

DSSV German Language Study Career Day



In November 2018, the DSSV hosted it's 3rd biannual **German Language Study Career Day** for German language students in Wisconsin.

German companies that hire candidates with proficiency in the German language were present to meet with and advise high school and college students about working for a global enterprise. Colleges and universities offering German programs and study abroad programs were also represented.

There were presentations by and video interviews with college graduates who are now utilizing their knowledge of German to pursue careers in business, science, engineering, and the arts gave students insights into how their German language education can be applied to a successful career.

The 2018 Career Fair was attended by over 500 high school students from 21 schools. The 22 participating exhibitors afforded these students a unique opportunity to understand their options with regard to studying German at the college level, study abroad programs, internships, and ultimately the career opportunities available to them upon graduation.

We want to thank all whose efforts made this endeavor by the DSSV a huge success. Our special thanks go out to Michael Koch from Marquette University who organized this excellent event.

The next DSSV Career Day had been scheduled for November 18, 2020.

Due to COVID-19 concerns and resulting uncertainty that exhibitors will be able to participate and that high schools will be able to attend, it has become necessary to reschedule the DSSV Career Day to Wednesday November 17, 2021.

Please watch the DSSV website and DSSV Career Day Facebook page for further information.

Help Us Promote the Study of German in Wisconsin!

The German language and School Society (Deutscher Sprach und Schulverein) is looking for people interested in promoting Study of the German Language in Wisconsin. Are you interested in helping in the planning, organization and administration of the annual contest and award ceremony? Not only teachers are needed. Your particular skill or talent is welcome and needed. You don't need to be a German expert to help!

Please let us know where you would like to help:

- **Communications and Publicity**
- □ Fund Raising or Award Sponsorship
- **D** Coordination and Distribution of Awards
- Award Ceremony
- German Language Career Day

Other Special Interests ____

Contact the DSSV: info@dssv.org

I am unable to help, but I would like to lend my financial support.

Our scholarships and awards are funded totally by memberships, donations and bequests. We encourage families of award winners to join and support our organization so that we may continue our work for other students.

- Annual Membership Individual \$15, Family \$25, Students and Seniors \$10
- Additional Contribution \$_____

You can DONATE or JOIN the DSSV through PayPal: <u>https://www.paypal.me/DSSVWI</u> or email us for a mailing address to send a check.

The DSSV welcomes your tax exempt donations or please consider planning a contribution to the DSSV through your estate. For information about tax exempt contributions or sponsorships, please email: <u>donors@dssvwi.org</u>

Please provide the following information so that we may contact you:

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Thank You, The DSSV Board of Directors				